

Ray of Hope



General Body Meeting

May be few of you know that in every registered Society there is a rule that the members of its Executive Committee must get re-elected every three years, during the annual General Body meeting. And for our KIRAN Society, this important re-formulating of its executive team has happened on 15th December 2019. Our former President, Dr. Neetilal conducted the election meeting where the office bearer was elected unanimously.

On the photo, you can see the elected EC team (from left to right, sitting): Dr. Moreno, Dr. Kaushal Agarwal (Secretary), Sangeeta J.K. (President), Rajiv Ranjan (Treasurer), Ahyar Shandilya (Executive Director); (behind standing): Raju Biswas, Dr. Muniza Khan, Surendra Charan. The ninth EC member, Dr Kamalludin Sheikh, had, unfortunately, to leave before the photo was taken.

The task of the Executive Committee does not to get involved in the management matters of the society. The primary task of executive committee is to monitor the proper functioning of KIRAN's management, in faithfulness to our Memorandum, Vision and Mission.

As the newly elected president I see this as a call to be at the service of KIRAN in a new way, and together with the executive committee team and the management team, to work wholeheartedly for the good future of KIRAN. May we unitedly be committed to serving the marginalized and children and persons with disabilities and their families!

I count on all friends and readers of our newsletter, to join us and support our efforts in this line. Only together we can effectively make an impact and improve the situation of so many deprived children and families,

With all best wishes for Peace, Happiness, Health and Fulfilment.

Sangeeta J.K.



A visit to Bangladesh

A five days knowledge exchange programme for was organized between the south Asian partners of CSI. A delegation of three members from KIRAN society has visited Bangladesh for a knowledge exchange programme with three organization which are Protibondhi Community Centre (PCC), Access to Basic Education for Marginalised Children in Mymensingh (ABEMCM) and Shanti Mitra (Friends of Peace). The visit was a rich exposure on how these organizations working, how they are dealing with challenges. This visit will help KIRAN as KIRAN can also plait few of their strategies with our strategies as context in Bangladesh and India are symmetrical.



A Week for Persons with Disabilities

KIRAN has observed a Week of Persons with Disabilities to advocate the International Day of Persons with Disabilities from 27th Nov to 4th December 2019. During this week three medical rehabilitation camp were organized in which 89 children with disabilities have been assessed by rehabilitation professionals followed up by individual rehabilitation plan with consent of their parents. At five places disability awareness program were organized with different stakeholders such as children groups, government school teachers, community people and with government authorities. More than 1500 people have been reached in these programmes.



Workshop on Communication, Team Building & Leadership

A well-developed team is a great strength of any organization. KIRAN regularly organizes edification workshops to strengthen and upgrade its team. In this series a Workshop on Communication, Team Building & Leadership was organized in month of December. Mr. Ramakrishnan Surdeo, A professional and experience trainer of the subject has facilitated this workshop. Various important factors of communication, team building and leadership was covered. The team was enlightened on importance of communication, communication in organisation and challenges , process, categories, factors influencing leaderships styles ,Barriers to effective Organizational Communication, How to improve organizational communication & level of Individual functioning in an organisation.



State Level Seminar

Keeping pace with the technological and theoretical development is important when the motive is to attain inclusion among person with disabilities and without disabilities. To harvest the knowledge and advancement KIRAN has organized a research based seminar on the subject “Latest Advancements in the field of Disability & Inclusive Education”. The event was organized in Banaras Hindu University. In the event researchers and academics has shared their findings. The event has covered topics like Inclusion in Emergencies, Linking early identification and integration in schools, Policies and practices in Inclusive Education, Recent Trends in Inclusive Education and Universal Design Learning. The event was attended by 261 participants.



Windom Fall Exposure Trip



Education is the right of children similarly children also have right to play and enjoy. Playing and enjoyment plays equally important role in the development of the children. To get children exercise their right to have fun children has been to Windom fall in Mirzapur. Children with disability and without disabilities travelled together, this companionship will assimilate the attitude of inclusion in the children. Windom fall is a cascading waterfall through rock steps. This trip was a pleasurable break in the tiring educational schedule of children. 250 children with disability and without disability

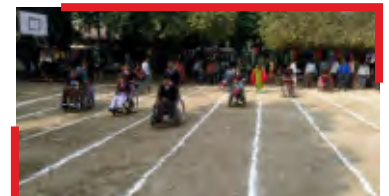
The vast experience of inclusive education KIRAN has is beneficial not only for KIRAN but also for the other stakeholders such as Government school, NGOs, CBOs, teachers. With the support from SOIR-IM KIRAN has developed seven booklets on different aspects of inclusive education. These booklets are on Hearing Difficulties, Vision Difficulties, Movement Difficulties, Concentration Difficulties, Learning and Understanding Difficulties, Making My Classroom Inclusive, Making our school Inclusive. An event was organized to disseminate these booklets to the major stakeholders. The event took place on 23rd of December. 137 people represented different stakeholders in the event.



Booklet Dissemination Workshop

Sports Day at KIRAN

The theme of International Day of Person with Disabilities for 2019 is Promoting the participation of persons with disabilities and their leadership. To promote this theme among the children and youth with and without disabilities KIRAN Society had organized a sports event. The 15 different varieties of games were played where inclusive participation was promoted and practiced. Children were also shown a movie based on a project of Indian Space Research Organization titled “Mission Mangal”.



Review and Learning Workshop

On December 23, 2019 a lesson learned workshop was organized with various stakeholders of SOIR-IM project. The workshop was aimed to review the work done in the last project cycle and to introspect the learning. More than 50 community peoples from different groups such as: Children, Parents, Person with disabilities, Volunteers and members of other civil service societies participated in this workshop.

In the beginning all the participants were informed about the project goals and activities by team members. After the introductory session all participants were divided into 5 different groups and they were given 9 questions to assess project impact, approach and problems/issues as per their understanding of the project. A qualitative analysis of the responses was done to assess the penetration of the information and actions.

Packaging Workshop in New Delhi

While working on its objective of enabling and empowering children and persons with disabilities KIRAN also promote climate actions. To promote and practice the use of eco-friendly packaging KIRAN has collaborated with Muskan. This collaboration was for a workshop where Muskan of making paper packaging to recycle the paper. The new skill will be used to make paper packaging of KIRAN products as well as this skill will be integrated in training programmes.

Quality Management workshop



European Foundation for Quality Management provides a concept framework known as EFQM model of excellence. This model of excellence helps organizations to improve regularly towards excellence. A two day workshop was organized in KIRAN with the support from EFQM and Eraclitus. The workshop was conducted by **Mr. Corrado Squarzon** from Italy. The workshop had three main component; one is understanding the EFQM model, second is self-assessment of KIRAN with the help of EFQM tools and third is prioritizing the actions.

Music Therapy

Children with disabilities receive various therapeutic and medical care under individualized comprehensive rehabilitation plan. These different therapies address the different problems with functionalities in children. Music therapy is one such therapy which helps to improve self-regulation in children with disabilities. In music therapy children with disabilities have to synchronize their action with the music. In month of December a colouring activities was organized where children had to draw by matching the dots. While doing this they had to synchronize with the music. This helps children to learn self-regulation in their facilitating fine motor and cognitive perceptual skills.



Teacher training

A teachers training program and one meeting with local Govt primary and upper primary school teachers on 28th Dec 2019. The training programme was held at KIRAN which 69 teachers have participated. The training was focused on Inclusive education. Teachers were orient to the concept of inclusive education. Inclusive education toolkit were also introduced to these teachers. As a part of the training program teacher had given the opportunity to observe how KIRAN implement the concept of inclusive education in its school.



Bal Sangh at All India Radio

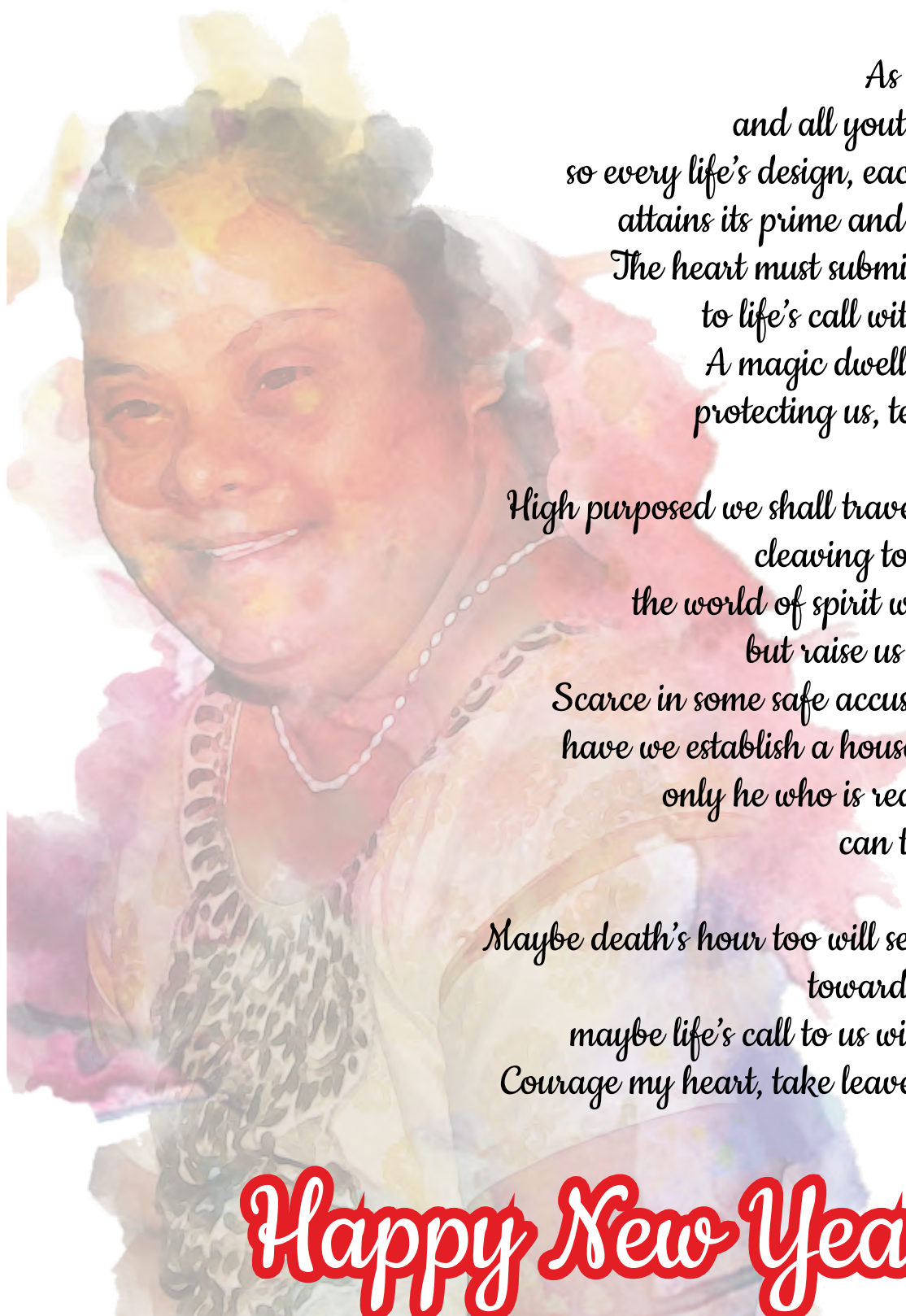


On the occasion of International Day of Person with Disabilities Children with disabilities were invited at All India Radio (Akashvani) to participate in a programme titled "Bal Sangh". On the programme children had shared their life experience, their struggle, KIRAN's impact on their life with the listeners. Children also entertained the listeners with their poems and songs. The programme was presented by the AIR presenter Mrs. Pushpa Mishra and Mr. Pandurang Puranik.

KIRAN have seen many seasons of life in more than two decades. 2019 had been one such year of many seasons. Seasons of Joy, Love, Motivation and Solidarity. KIRAN's Friends, donors and well-wisher had been the companion in this journey with their copious support. We wish a very happy new year to all our companions and patrons for enabling KIRAN to move towards its vision. Colourful laughs on the face of children bring hope, inspiration and solace. KIRAN will keep fostering these colourful laughs tirelessly. We hope that 2020 will bring peace, love and unity in this world.

Lets' start our journey of 2020 with this beautiful poem by Hermann Hesse

Steps



*As every blossom fades
and all youth sinks into old age,
so every life's design, each flower of wisdom,
attains its prime and cannot last forever.
The heart must submit itself courageously
to life's call without a hint of grief,
A magic dwells in each beginning,
protecting us, telling us how to live.*

*High purposed we shall traverse realm on realm,
cleaving to none as to a home,
the world of spirit wishes not to fetter us
but raise us higher, step by step.
Scarce in some safe accustomed sphere of life
have we establish a house, then we grow lax;
only he who is ready to journey forth
can throw old habits off.*

*Maybe death's hour too will send us out new-born
towards undreamed-lands,
maybe life's call to us will never find an end
Courage my heart, take leave and fare thee well.*

Happy New Year!